

# **MPO Title VI Nondiscrimination Program Update**

**Regional Transportation Council**

**May 12, 2016**

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# Nondiscrimination Authorities

Title VI: Prohibits discrimination based on race, color, national origin, religion, sex, age, or disability (Civil Rights Act of 1964)

Environmental Justice: Ensures low-income and minority groups are considered in the planning process (Executive Order 12898, February 1994)

# Ongoing Nondiscrimination Efforts

Metropolitan Transportation Plan Environmental  
Justice Analysis

Public Involvement

Call for Projects

Disadvantaged Business Enterprise Program

Title VI Coordinator/Staff Training

Compliance Reviews/Audits

Monitor Federal/State Legislation and Regulations

# NCTCOG Title VI Program Elements

## General Requirements

Title VI Notice to the Public

Title VI Complaint Procedures and Form

List of Title VI Investigations, Complaints, and Lawsuits

Public Participation Plan

Language Assistance Plan

Membership of Non-elected Committees and Councils

Monitoring Title VI Compliance of Subrecipients

Policy Board Resolution Approving Program

# NCTCOG Title VI Program Elements

## MPO Requirements

Demographic Profile

How Mobility Needs of Minority Populations are Considered in the Planning Process

Impacts of State and Federal Funds Spent on Public Transportation

Analysis of any Disparate Impacts of MPO Plans and Policies

# FTA Title VI Program Requirements

Documents How an FTA Recipient is Complying with Title VI Requirements to Prohibit Discrimination Based on Race, Color, or National Origin

Required for Direct and Primary Recipients of FTA Funding

Updated Every Three Years

# 2016 Title VI Program Updates

Title VI Assurances

Public Participation Plan

Language Assistance Plan

RTC and Executive Board Bylaws

Subrecipient Information

Demographic Profile

Mobility Plan References

# Schedule

The background of the slide features a close-up, grayscale image of several interlocking gears. The gears are metallic and have a fine, ribbed texture. The text 'CTCOG.ORG' is faintly visible, embossed or printed on the surfaces of the gears, appearing in a vertical orientation on the left and right sides of the frame.

**May 12:** Request for RTC Approval

**May 26:** Request for Executive Board Approval

**June 1:** Submission to FTA



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